**DRAFT RECRUITMENT ADVERTISEMENT**

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| **FACULTY** | Science | **DEPARTMENT** | Forestry |
| **CAMPUS** | George | **GRADE** | 8 |
| **POSITION** | LECTURER (nGap) | **REF NUMBER (POST CODE)** | 4838 |

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| (Indicate if the position is to be advertised internally only (NMU Staff portal)**/** externally (NMU staff portal & printed media as selected below) | | | | | | | | |
| **INTERNAL**  **(mark adjacent block with X)** | **x** | | **EXTERNAL**  **(mark adjacent block with X)** | | | **x** | | |
| (Indicate if the position is permanent **OR** contract (if contract, specify the relevant contract period) | | | | | | | | |
| **PERMANENT**  **(mark adjacent block with X)** | **x** | | **CONTRACT PERIOD**  **(indicate period)** | | |  | | |
| (Indicate if the position is full-time **OR** part-time. NCWAs are not included in this template – please contact your HRC for the relevant form.) | | | | | | | | |
| **FULL-TIME** | **x** | | **PART-TIME (5/8)** | | |  | | |
| Media to be used for advertising (mark **ONE** adjacent block with an X) | | | | | | | | |
| **EP HERALD** | **x** | | **GEORGE HERALD** | | | **x** | | |
| **SUNDAY TIMES** | **x** | | **MAIL & GUARDIAN** | | | **x** | | |
| **OTHER** (specify eg electronic newsletter) | **Electronic as wide as possible, as this is a scarce skills field and it is very difficult to get candidates** | | | | | | | |
| **Disclaimer:**  *In accordance with the HR Recruitment Policy, HR will only pay for full advertisements for post levels (P)1-5 (and P6 on motivation), and place one-liner advertisements in the EP Herald (post levels 9 – 18) and the Sunday Times Careers (Post levels 1 – 8), informing individuals that full advertisements are available on the NMMU website.*  *Should faculties/directorates wish to place full ads in the above-mentioned or other media for, it will be for their own account\* (****except*** *for positions on P1-5). In such cases, secretaries need to obtain order numbers and forward these to both HR Consultants and the Branding Section for record purposes.*  *NCWA’s – Deans/Directors to directly liaise with Branding Section (HR Consultants only to place ads on the web)* | | | | | | | | |
| **ONE LINER**  **(mark adjacent block with X)** |  | | | **FULL ADVERT**  **(mark adjacent block with X)** | | | | **X** |
| Indicate if the position is to be paid by (1) Human Resources or (2) a combination\* of HR & the recruiting department (applicable where full adverts are requested for P5-18 (the difference of the full advertisement will be for the recruiting department’s cost) or where additional media is requested eg placement in the Herald & Sunday Times.) Payment must be made using the Post Code as a reference number; proof of transfer/ payment and the relevant cost centre must be provided to HR. | | | | | | | | |
| 1. **HUMAN RESOURCES – full costs**   **(mark adjacent block with X)** | | x | | | | | | |
| 1. **COMBINATION – partial costs**   **(mark adjacent block with X)** | |  | | | **COST CENTRE** | |  | |

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| **CORE PURPOSE OF JOB** |
| The core purpose of this nGap academic post is to facilitate and administer research, teaching, learning, and engagement in all aspects of Veldfire Management, and to be involved in the core functions of the University. The post requires a person that can teach and research across disciplines within the Veldfire Management program.  The nGap programme is designed to recruit new academics to Universities in line with their development plans and to enable new academics to benefit from teaching and research development opportunities. |

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| **KEY PERFORMANCE AREAS** | | |
| * Facilitate effective teaching and learning in the field of Veldfire Management; * Assume responsibility for course materials, lectures, tutorials and assessment of modules; * Successful research supervision of under-graduate and post-graduate students; * Be able to perform independent research in the field of Veldfire Management and register for an PhD in this field; * Engage and network with the Veldfire Management industry in terms of teaching and research. * Perform administrative duties relating to the above performance areas. | | |
| **CORE COMPETENCIES** | |
| * Ability to facilitate teaching and learning and conduct research *or* potential to grow in teaching and research in Veldfire Management; * Ability *or* potential to supervise under-graduate or post-graduate students in the field Veldfire Management, as described above; * Sound communication, administrative and interpersonal skills;   Ability to interact with internal and external stakeholders. | |
| **REQUIREMENTS** | |
| * An MSc or equivalent with specialisation in a Veldfire Management subdiscipline, with an average of at least 70%; * The successful candidate must register for a PhD with specialisation in a Veldfire Management subdiscipline immediately after appointment; * Demonstrable interest in becoming a successful academic; * nGap appointees must be South African citizens; * At least two years of experience * Demonstrable interest or experience in Veldfire Management will be an advantage | |
| **ADDITIONAL INFORMATION e.g. contact person and telephone number, e-mail; etc.**  **CLOSING DATE FOR APPLICATIONS:** | |
| For further information regarding the duties of this position, please contact:  Name: Dr Anton Schmidt  e-mail: [antons@mandela.ac.za](mailto:antons@mandela.ac.za)  Prescribed application forms may be obtained from the Dept. of Human Resources in Port Elizabeth, Tel. (041) 504 2129 or online at <http://www.hcmrecruitment.co.za/mandela/>  Applications must be accompanied by a covering letter stating how applicants meet the core competencies and requirements, as well as a comprehensive CV and certified copies of qualifications and contactable referees. It is the applicant’s responsibility to have foreign qualifications evaluated and certified by the South African Qualifications Authority (SAQA). | |
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| **SIGNATURE : HEAD OF DEPARTMENT** | **DATE** |
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| **SIGNATURE : DEAN/DIRECTOR/REGISTRAR** | **DATE** |
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| **SIGNATURE : SENIOR DIRECTOR HR** | **DATE** |